



Thursday 26 January 2023

Dear Parent/Carers,

**Re: Strike Action**

I am sure you will be aware from recent media reports that the National Education Union (NEU) has declared strike action, which will take place on Wednesday 1st February 2023. I am writing to give you as much notice as possible of the likely impact of the action on the academy.

The planned action is as a result of a national dispute between the unions and the government, and not specifically Aquila or its academies, including Kingsnorth CE Primary School. While we recognise the right of colleagues to undertake industrial action we also want to minimise disruption and ensure vulnerable students and the children of key workers are still able to attend school in person.

At Kingsnorth CE Primary School, we expect the school to be open with all classes operating. To ensure the safety and good management of the school, we will limit school provision during the day. This will mean that there will be no after school enrichment activities or trips on this day. Breakfast Club and the After School Club will run as normal. Break and lunch times will operate with appropriate supervision in place in the normal way.

We appreciate that industrial action is disruptive and you may need to change your plans or working arrangements whilst this action is ongoing. We will of course continue to monitor the arrangements in place and make modifications where possible. If the strike action is called off then we will confirm this as soon as we can and in this eventuality the school will be open as usual to all pupils.

The NEU has indicated that they will continue strike action for a further three days after this first strike on the 2nd March and the 15th to 16th March. Please make a note of these dates now and I will write to you in advance of each date to confirm any changes to arrangements and whether the strike is going ahead.

If you have any questions or concerns about the alternative arrangements outlined above, please contact the school office.

As ever, thank you for your continued support.

Kind regards,



Annie Wiles

Iain Witts

Aquila CEO

Executive Headteacher